

## *Vacancy Details*

**Personnel Notice:** 80-10  
**Date Announced:** 12/20/2010  
**Closing Date:** 1/18/2011 12:00:00 AM  
**Command:** Marine Corps Logistics Command  
**Grade:** GS-12/13/14  
**Type:** Attorney

One or more vacancies are anticipated for an Assistant Counsel within the Office of Counsel, Marine Corps Logistics Command (MARCORLOGCOM) headquarters in Albany, Georgia. MARCORLOGCOM is responsible for providing cradle-to-grave, life-cycle management of all Marine Corps ground weapons, equipment, munitions, and information systems. MARCORLOGCOM is also responsible for providing worldwide logistics support to these same systems. This office, which is part of the Office of Counsel for the Commandant, U.S. Marine Corps, Washington, D.C., provides legal support and business advice to the MARCORLOGCOM and base commands located at Marine Corps Logistics Base (MCLB) Albany, Georgia, MCLB Barstow, CA and the Blount Island Command, Jacksonville, FL.

This is a TERM APPOINTMENT not to exceed one year and may be extended up to four years. After conclusion of the term appointment, the successful applicant may be eligible for special consideration for appointment to other permanent OGC positions. It is not anticipated, however, that such a permanent position will be available at MCLB Albany and thus geographic relocation would be required.

The incumbent is expected to perform the full range of OGC practice with a primary emphasis on civilian personnel law (CPL) to include: administrative employment litigation before the EEOC and MSPB, and federal court litigation involving CPL matters. The successful candidate must possess strong communication and interpersonal skills. Applicants will be evaluated on: 1) the depth, breadth and quality of their civilian personnel law experience to include litigation; 2) their research, analytical and writing skills; 3) their oral communication skills; and 4) their interpersonal skills, including their ability to work both independently and as part of a team.

The incumbent of the position will serve in an office of four attorneys in Albany, Georgia.

The opening will be filled at the GS-12/13 or 14 pay grade. To be considered for selection at the GS-12 grade, applicants must have at least one year of relevant civilian personnel law experience and an LLM or at least two years of relevant experience. To be considered at the GS-13 grade, applicants must have professional legal experience in excess of two years that is commensurate with the duties and responsibilities of the position. For consideration at the GS-14 grade, the successful candidate must have a minimum of three years in civil litigation and civilian personnel law practice. The grade level offered will be determined based upon the successful applicant's qualifications and funding availability.

The successful candidate must possess strong written and oral communication skills and the ability to work well with military and civilian clients and to develop strong attorney-client relations. The successful applicant must have graduated from a law school accredited by the American Bar Association, be an active member in good standing of the bar (any U.S. jurisdiction), and be admitted to practice before a state or federal court, U.S. Citizenship is required as the position requires a SECRET security clearance.

Applicants should submit a cover letter, SF171, OF612, or resume; two writing samples; and, the two most recent performance appraisals, if applicable, and a copy of their law school transcript (if graduated since 2002).

Interested attorneys should contact Mr. David Rowland, Office of Counsel, Code S05, Marine Corps Logistics Command, 814 Radford Blvd., Suite 20207, Albany, GA 31704, or via email to Amy.M.Clark@usmc.mil.

This announcement closes January 18, 2011, and applications must be received by that date to be considered.

If the successful applicant is not currently a member of the Navy Office of General Counsel, processing of the hiring action can only commence after submission of those items identified in the “instructions for New OGC Attorneys” (See “Careers” section of [www.ogc.navy.mil](http://www.ogc.navy.mil)).

Applicants eligible for Veterans’ Preference must specifically claim such eligibility in their cover letter, identify the basis for the claim, and include supporting documentation (e.g., the DD 214, Certificate of Release or Discharge from Active Duty or other supporting documentation) with their submission. Not all veterans are preference eligible.

For a summary of time periods, campaigns, and conditions that entitle an applicant to preference eligibility, please visit [www.opm.gov/veterans](http://www.opm.gov/veterans) and review the “Vets Info Guide” and the “Vets Guide.”

There is no formal rating system for applying Veterans’ Preference for attorney appointments in the excepted service, however, the Department of the Navy Office of the General Counsel considers veterans’ preference eligibility a positive factor in the attorney hiring process. Applicants who do not claim or do not provide adequate supporting documentation for Veterans’ Preference will not receive this positive factor consideration.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

Relocation expenses will not be paid.

#### THE DEPARTMENT OF THE NAVY IS AN EQUAL OPPORTUNITY/REASONABLE ACCOMMODATION EMPLOYER

The Department of the Navy is an Equal Opportunity/ Reasonable Accommodation Employer. All hiring and advancement in the Office of the General Counsel is based on merit without regard to race, color, national origin, religion, age, sex, sexual orientation, disability, political affiliation or marital status.

The Department of the Navy provides reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should inform the individual identified in the personnel notice. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

#### VETERANS PREFERENCE IN HIRING

Department of the Navy attorney positions are in the excepted service, not the competitive civil service.

There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of the Navy considers veterans' preference eligibility as a positive factor in attorney hiring. If you are eligible for veterans' preference in hiring, you are encouraged to include that information in your application along with the supporting documentation, e.g., DD 214. Not all veterans are eligible for veterans' preference. To find out if you are, you may visit the Veterans' Preference Advisor, operated by the Department of Labor at <http://www.dol.gov/elaws/vets/vetpref/vetspref.htm>.